



EDGEWOOD COLLEGE BACHELOR OF SCIENCE IN ORGANIZATIONAL BEHAVIOR AND LEADERSHIP

*A Bachelor's degree program for adults
in an accelerated format*



The Organizational Behavior and Leadership major is intended for professionals who want to contribute to their organization's success by improving the well-being of its most important asset: its people. You'll develop the conceptual and problem-solving skills that an effective leader needs to identify how behaviors and attitudes can be improved through recruitment practices, training programs and implementation of feedback systems.

Completing this program will equip you with the skills, knowledge and values needed to advance your career and thrive in complex organizational management teams.

WHY CHOOSE EDGEWOOD COLLEGE?

Edgewood College Quality

- Edgewood College was the first educational institution in Madison to offer an adult-oriented degree program. Our faculty members are recognized for their ability to create classroom environments that mirror professional work settings. Our students call our classes challenging, inspiring, and - most of all - interactive. The skills you'll learn can immediately be put to use in your current profession.
- At Edgewood College you'll be more than just a number to us. Our class sizes are small and you'll get the individualized instruction and guidance you need to succeed.

A Program for Working Adults

- Classes typically meet only one night a week. Our adult courses are just 8 weeks long and run year-round. There are 6 terms in a calendar year with a week-long break between terms. This innovative and flexible format allows you to begin classes when you choose. You can start and stop at your convenience, selecting the best time of year to complete your studies.
- All adult accelerated degree classes are held at our Deming Way Campus, conveniently located on Madison's West Side.
- At Edgewood College, we recognize that not all learning takes place within a classroom. Our Credit for Prior Learning Program is designed to help students earn credit for knowledge and skills learned through life and work experience. If you qualify, you'll have a head start in completing your degree even faster.
- Financial aid and transfer credits are available and our counselors will assist you in finding all the benefits you are eligible for.

ADMISSION REQUIREMENTS

1. A minimum age of 22 prior to the start of classes in term of enrollment. Waivers for students less than 22 years of age considered on an individual basis.
2. Two years full-time work experience or equivalent

3. GPA: First time students must have earned a high school diploma with a GPA of 2.5 or a GED score of 278. Transfer students must have a minimum 2.0 cumulative grade point average (on a 4.0 scale) in at least 12 academic credits from an accredited college.
4. A completed application. (\$30 application fee)
5. Official transcripts. Please request that official transcripts for all high school and undergraduate academic credits earned be sent to: Edgewood College, Attn: Admission Manager, 1255 Deming Way, Madison, WI 53717

CALENDAR AND DEADLINES

The dates shown below are days that classes are actually in session. There will be assignments given in the week prior to the start of each term that will be due on the first day classes are held.

2018-2019

FALL

- Session 1 – August 20 – October 12
- Session 2 – October 15 – December 14

SPRING

- Session 1 – January 22 – March 15
- Session 2 – March 25 – May 17

SUMMER

- Session 1 – May 20 – August 9

Admissions Materials: Due 2 weeks prior to the session in which you begin to attend classes. For example, admissions materials for Session 1, 2018 are due August 6.

Tuition for the 2018-2019 Academic Year = \$518 per credit.

DEGREE REQUIREMENTS

Edgewood College is a liberal arts institution founded in the Dominican tradition. The liberal arts are the foundation of all our curricular offerings in the humanities, arts, sciences, and professional programs. In order to complete your Bachelor's degree, you must satisfy a variety of general education requirements. These requirements fall into the categories of:

- Communication
- Critical Thinking
- Mathematical Thinking and Quantitative Literacy
- Information and Technological Literacy
- Experience and Study of the Arts
- Reflection on Human Culture, Values and Ideas
- Exploration of the Natural World
- Analysis of Human Behavior and Social Structure
- Environmental Perspectives
- Global Perspectives
- Multicultural Perspectives
- Gender Perspectives
- World Languages

Many of these general education requirements may be met by courses you may have taken at other institutions. Edgewood College offers a broad variety of courses that will help you meet these general education requirements. Your advisor will assist you in identifying which requirements you have fulfilled and how best to meet the remainder of the requirements within your personal degree completion plan.

You'll be transformed by your educational experience at Edgewood College. The liberal arts education you receive here will prepare you for an exciting life of service, leadership and learning.

Required Core Courses:

- RMATH 125/126 Statistics I/II 2/2 cr. *
- RPSY 102 General Psychology 4 cr.
- RPSY 242 Psychology of Adulthood & Aging 4 cr.
- RPSY 322 Intro. To Organizational Psychology 4 cr.
- RPSY 403 Testing & Assessment 4 cr. *
- RPSY 476 Research Methods 4 cr. *
- RPSY 477 Evaluating Psychological Research 4 cr. *
- RPSY 494 Ethical Leadership in Organizations 4 cr. *

*course has prerequisites

Organizational Behavior and Leadership Electives

Must complete at least 3 of the following:

- RPSY 332 Psychology of Management 4 cr.
- RPSY 333 Human Relations in Organizations 4 cr.
- RPSY 384 Topics in Organizational Behavior 4 cr.
- RPSY 387 Managing Diversity in Organizations 4 cr.
- RPSY 397 Building High Performance Teams 4 cr.
- RPSY 402 Psychology of Motivation in Organizations 4 cr.
- RPSY 482 Approaches to Training & Dev 4 cr.
- RPSY 484 Organizational Development 4 cr.
- RPSY 487 Leading Organizational Change 4 cr.

You may also choose to obtain a minor in Business or Computer Information Systems as part of your degree.

Our advisors will be happy to set up a personal consultation with you to answer any questions you may have about the Organizational Behavior and Leadership degree. Please contact Tami Koepsel with your questions or to set up an appointment: 608-663-3404 or tkoepsel@edgewood.edu.

NEW!

Edgewood College also offers 3 undergraduate certificate programs in Organizational Behavior and Leadership. These certificates provide an excellent opportunity to upgrade your leadership and management skills without having to commit to a full college degree program. Please visit our website – www.edgewood.edu – or ask your advisor for more details.

I chose Edgewood College's Organizational Behavior and Leadership major because of its strong reputation for producing top-notch managers and leaders. While in the program I learned how to apply a variety of tools and techniques for improving the performance of individuals, teams, and organizations. I have found the knowledge that I acquired in this program to be invaluable in my position as an Operations Manager.

In addition, I feel that the outstanding professors enhanced my success in this program. They went far beyond what they had to do to ensure that every student reached their full potential. I am successful in my career because of the strong foundation I received in this program.

*– Connie Thompson
Operations Manager,
Monona Terrace Community & Convention Center
Bachelors in Organizational Behavior and Leadership*



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