



EDGEWOOD COLLEGE

# BACHELOR OF SCIENCE IN ORGANIZATIONAL BEHAVIOR AND LEADERSHIP

*A Bachelor's degree program for working  
adults and performance-based learners*

The Organizational Behavior and Leadership program is for professionals who want to contribute to their organization's success by maximizing the contributions of its most important asset: its people. The program emphasizes applied learning; the concepts and models explored are relevant immediately to the learner's personal and professional lives. Based on adult learning principles, the instructional approach is learner-centered.

Completing this hybrid program will equip you with the skills, knowledge and values needed to advance your career and thrive in complex organizational management teams. The flexible format allows you to balance work, home and school.

## WHY CHOOSE EDGEWOOD COLLEGE?

### Edgewood College Quality

- Students call our classes inspiring, and most of all interactive. Students routinely say the OBL program is a life-changing experience.
- Faculty members possess professional experience in the disciplines they teach. Their ability to blend theory with application sets them apart.
- Classroom environments mirror professional work settings. Students appreciate that the skills learned can immediately be put to use in their occupational pursuits.
- Graduates regularly advance in their professional careers.

Many go on to pursue degrees in business, psychology, public administration, and related disciplines.

### A Program for Working Adults

- Our hybrid courses are just 8 weeks long, run year-round, and are a combination of face-to-face and online learning. This innovative and flexible format allows you to begin classes when you choose, and are ideal for the working professional.
- Small class sizes ensure you receive individualized instruction and guidance. Multiple modes of instruction are used within the OBL program.
- Three Undergraduate Certificates in Organizational Behavior and Leadership are available for learners who want to upgrade their leadership and management skills without committing to a full degree program. Each certificate is comprised of four courses.
- The Credit for Prior Learning Program is designed to help students earn credit for knowledge and skills learned through life and work experience. If you qualify, you'll have a head start in completing your degree even faster.
- Financial aid and transfer credits are available; our counselors can assist you in finding all the benefits you are eligible for.

## ADMISSION REQUIREMENTS

1. A detailed resume that demonstrates all work experience.
2. GPA: GPA: First time students must have earned a high school diploma with a GPA of 2.5 or a GED score of 278. Transfer students must have a minimum 2.0 cumulative grade point average (on a 4.0 scale) in at least 12 academic credits from an accredited college.
3. A completed application. (\$30 application fee)
4. Official transcripts. Please request that official transcripts for all high school and undergraduate academic credits earned be sent to: Edgewood College, Attn: Admission Manager, 1000 Edgewood College Drive, Madison, WI 53711

*Note: A requirement for completion of this program is a semester-long internship. Students who have relevant work experience can apply for a waiver to the internship.*

## CALENDAR AND DEADLINES

2020-2021

### FALL

Session 1 – August 17 – October 9

Session 2 – October 12 – December 4

### SPRING

Session 1 – January 19 – March 12

Session 2 – March 22 – May 14

### SUMMER

Session 1 – May 17 – July 9

Assignments will be given in the week prior to the start of each term; they will be due on the first day of classes.

Admissions materials: due 2 weeks prior to the session in which you begin to attend classes.

Tuition for the 2020-2021 Academic Year = \$555 per credit.

## DEGREE REQUIREMENTS

Edgewood College is a liberal arts institution founded in the Dominican tradition. The liberal arts are the foundation of all our curricular offerings in the humanities, arts, sciences, and professional programs. In order to complete your Bachelor's degree, you must satisfy a variety of general education requirements that fall into these categories:

- Communication
- Critical Thinking
- Mathematical Thinking and Quantitative Literacy
- Information and Technological Literacy
- Experience and Study of the Arts
- Reflection on Human Culture, Values and Ideas
- Exploration of the Natural World
- Analysis of Human Behavior and Social Structure
- Environmental Perspectives
- Global Perspectives
- Multicultural Perspectives
- Gender Perspectives
- World Languages

Many of these general education requirements may be met by courses you may have taken at other institutions. Edgewood College offers a broad variety of courses that will help you meet these general education requirements.

Your advisor will assist you in identifying which requirements you have fulfilled and how best to meet the remainder of the requirements within your personal degree completion plan.

You'll be transformed by your educational experience at Edgewood College. The liberal arts education received will prepare you for an exciting life of service, leadership and learning.

### REQUIRED CORE COURSES:

- UAMATH 125/126 Statistics I/II 2/2 cr. \*
- UAPSY 102 General Psychology 4 cr.
- UAPSY 242 Psychology of Adulthood & Aging 4 cr.
- UAPSY 322 Intro. To Organizational Psychology 4 cr.
- UAPSY 403 Testing & Assessment 4 cr. \*
- UAPSY 476 Research Methods 4 cr. \*
- UAPSY 477 Evaluating Psychological Research 4 cr. \*
- UAPSY 494 Ethical Leadership in Organizations 4 cr. \*

\*course has prerequisites

## ORGANIZATIONAL BEHAVIOR AND LEADERSHIP ELECTIVES

**Must complete at least 3 of the following:**

- UAPSY 332 Psychology of Management 4 cr.
- UAPSY 333 Human Relations in Organizations 4 cr.
- UAPSY 384 Topics in Organizational Behavior 4 cr.
- UAPSY 387 Managing Diversity in Organizations 4 cr.
- UAPSY 397 Building High Performance Teams 4 cr.
- UAPSY 402 Psychology of Motivation in Organizations 4 cr.
- UAPSY 482 Approaches to Training & Dev 4 cr.
- UAPSY 484 Organizational Development 4 cr.
- UAPSY 487 Leading Organizational Change 4 cr.

You may also choose to obtain a minor in a related discipline as part of your degree.

**Our advisors will be happy to set up a personal consultation with you to answer any questions you may have about the Organizational Behavior and Leadership degree. Please contact Ken Syke with your questions or to set up an appointment: 608-663-4237 or [ksyke@edgewood.edu](mailto:ksyke@edgewood.edu)**

### NEW!

Accelerated Bachelor to Master of Science in Organizational Leadership

Graduates of the OBL program can move directly into the College's Master of Science in Organizational Leadership and Change (MSOLC). This accelerated program creates an intentional and efficient pathway for students to enter the OBL program and rapidly advance into the MSOLC program.

---

*I chose Edgewood College's Organizational Behavior and Leadership major because of its strong reputation for producing top-notch managers and leaders. While in the program I learned how to apply a variety of tools and techniques for improving the performance of individuals, teams, and organizations. I have found the knowledge that I acquired in this program to be invaluable in my position as an Operations Manager.*

*In addition, I feel that the outstanding professors enhanced my success in this program. They went far beyond what they had to do to ensure that every student reached their full potential. I am successful in my career because of the strong foundation I received in this program.*

*Connie Thompson  
Executive Director,  
Monona Terrace Community & Convention Center;  
Bachelors in Organizational Behavior and Leadership*

---



**EDGEWOOD COLLEGE**